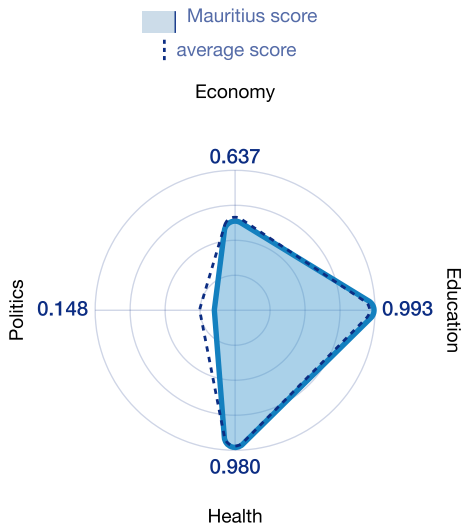


Global Gender Gap Index 2023 Edition



Overview

Index and Subindex	2023		2022	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.689	98th	0.679	105th
Economic Participation and Opportunity	0.637	100th	0.601	111th
Educational Attainment	0.993	71st	0.991	72nd
Health and Survival	0.980	1st	0.980	1st
Political Empowerment	0.148	97th	0.144	102nd

Global Gender Gap Index Indicators

2023

Indicator	Rank	Score*	Compare with Global average	Difference F-M	Female vs Male		Min Max
					◆ Female	◆ Male	
Economic Participation and Opportunity	100th	0.637		-	Min	Max	-
Labour-force participation rate %	116th	0.633		-22.17	38.17	60.34	0-100
Wage equality for similar work 1-7 (best)	87th	0.610		-	-	-	-
Estimated earned income int'l \$ 1,000	113th	0.519		-13.33	14.39	27.73	0-150
Legislators, senior officials and managers %	40th	0.651		-21.17	39.42	60.59	0-100
Professional and technical workers %	79th	0.911		-4.64	47.68	52.32	0-100
Educational Attainment	71st	0.993		-	-	-	-
Literacy rate %	97th	0.963		-	-	-	-
Enrolment in primary education %	1st	1.000		2.00	95.75	97.75	0-100
Enrolment in secondary education %	1st	1.000		4.45	91.55	95.99	0-200
Enrolment in tertiary education %	1st	1.000		17.87	36.47	54.33	0-200
Health and Survival	1st	0.980		-	-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-	-
Healthy life expectancy** years	1st	1.060		-	-	-	-
Political Empowerment	97th	0.148		-	-	-	-
Women in parliament %	96th	0.250		-60.00	20.00	80.00	0-100
Women in ministerial positions %	101st	0.167		-71.43	14.29	85.71	0-100
Years with female/male head of state (last 50)	44th	0.066		-43.79	3.11	46.89	0-50

Complementary Targets and Contextual Indicators

2023

General indicators

Indicator	Unit	Value
GDP	US\$ billions	11.53
GDP per capita	constant '17, intl. \$ 1000	20.97
Population sex ratio	female/male	1.03
Population growth rate	%	0.03

Indicator	Million people	Female	Male	Value
Total population		0.66	0.64	1.30

Work participation and leadership

Indicator	Unit	Value
Gender pay gap	% (OECD countries only)	n. a.
Share of women's membership in boards	% (OECD countries only)	n. a.
Firms with female majority ownership	% firms	n. a.
Firms with female top managers	% firms	n. a.
Share of workers in informal sector	% workers	30.10

Indicator	1-7 (best)	Value
Advancement of women to leadership roles		4.49

Indicator	Unit	Female	Male	Value
Unemployed adults	% of labour force (15-64)	9.23	7.67	8.30

Indicator	Unit	Female	Male	Value
Workers employed part-time	% of employed people	22.59	17.28	19.40

Indicator	Unit	Female	Male	Value
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.

Indicator	Million people	Female	Male	Value
Labour-force		0.17	0.27	0.44

Access to finance

Indicator	0-1 (Equal rights)	Value
Access to financial services	Equal rights	◆
Inheritance rights for widows and daughters	Uneven rights	◆
Access to land assets	Near-equal rights	◆
Access to non-land assets	Near-equal rights	◆

Civil and political freedom

Indicator	Unit	Value
Year women received right to vote	year	1968
Number of female heads of state to date	number	2
Seats held in upper house	% total seats	n. a.

Indicator	Yes/No	Value
Election list quotas for women, national		n. a.
Party membership quotas, voluntary	Yes	

Indicator	0-1 (Equal rights)	Value
Access to justice	Restricted rights	◆
Freedom of movement	Restricted rights	◆

Family and care

Indicator	Unit	Value
Public spending on family benefits	% GDP	n. a.
Unmet family planning	% women 15-49	12.50
Early marriage	%	7.30
Mean age of women at birth of first child	years	n. a.

Indicator	0-1 (Equal rights)	Value
Right to divorce	Restricted rights	◆

Indicator	Days	Female	Male	Value
Length of parental leave		98.00	7.00	0

Education and skills

Graduates	Attainment %	Female	Male	Parity
STEM Graduates		36.03	63.97	0.56
Agri., Forestry, Fisheries & Veterinary		29.06	70.94	0.41
Arts & Humanities		77.14	22.86	3.37
Business, Admin. & Law		59.21	40.79	1.45
Education		n. a.	n. a.	n. a.
Engineering, Manuf. & Construction		25.25	74.75	0.34
Health & Welfare		64.63	35.37	1.83
Information & Comm. Technologies		31.59	68.41	0.46
Natural Sci., Mathematics & Statistics		66.13	33.87	1.95
Social Sci., Journalism & Information		73.54	26.46	2.78
Vocational training		0.42	2.24	0.19
PhD graduates		n. a.	n. a.	n. a.

Graduates	%	Female	Male	Value
Graduates from tertiary education		34.21	24.44	29.28

Health

Indicator	Unit	Value
Prevalence of gender violence in lifetime	% women	n. a.
Births attended by skilled personnel	% live births	99.80
Maternal mortality	deaths per 100,000 live births	61.00
Total fertility rate	births per woman	1.44

Indicator	0-1 (Equal rights)	Value
Reproductive autonomy	Near-equal rights	◆

*Scores are on a 0 to 1 scale, where 1 represents the optimal situation or "parity". Please see Appendix A and B for detailed methodology, definitions, sources and periods.

**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.